

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
13-CA-189171

Date Filed
12/2/16

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer (1) 2827 S. Cicero Avenue McDonald's and (2) McDonald's USA, LLC, joint employers		b. Tel. No. (1) 708-863-6227 (2) 800-244-6227
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) (1) 2827 S. Cicero Avenue, Cicero, IL 60804 (2) 2111 McDonald's Drive, Oak Brook, IL 60523	e. Employer Representative	g. e-Mail
		h. Number of workers employed (1) Approx. 50; (2) 100,000+
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Fast Food	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Joint Employers discriminatorily suspended (b) (6), (b) (7)(C) in retaliation for (b) (6) participation in protected concerted and Union activities, and in an effort to discourage (b) (6) and other workers from participating in such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Workers Organizing Committee of Chicago

4a. Address (Street and number, city, state, and ZIP code)

850 W. Jackson, Suite 275
Chicago, IL 60607

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.


4d. Fax No. (b) (6), (b) (7)(C)

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Barry M. Bennett, Lawyer

(Print/type name and title or office, if any)

Tel. No. (312) 372-1361

Office, if any, Cell No.

Fax No. (312) 372-6599

e-Mail
bbennett@laboradvocates.com

Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich
8 South Michigan Avenue, 19th Floor, Chicago, IL 60603

Address

12/2/16
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

TELEBOR
RECORD

2016 DEC -2 P 4: 20

CHICAGO, IL



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website:
www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341



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December 5, 2016

2827 S. Cicero Avenue McDonald's
2827 South Cicero Avenue
Cicero, IL 60804-3645

McDonalds's USA, LLC
2111 McDonald's Drive
Oak Brook, IL 60523

Re: 2827 S. Cicero Avenue McDonald's and
McDonald's USA, LLC, joint employers
Case 13-CA-189171

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Jana C. Prokop whose telephone number is (312)353-8613 and e-mail address is jana.prokop@nlrb.gov. If this Board agent is not available, you may contact Supervisory Examiner Kate Gianopulos whose telephone number is (312)353-4162.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge by December 16, 2016. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and

complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

/s/ Paul Hitterman

Paul Hitterman
Acting Regional Director

JCP/dg

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

Revised 3/21/2011

NATIONAL LABOR RELATIONS BOARD

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

13-CA-189171

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (*Check the largest amount*)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (*If yes, name and address of association or group.*)**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRENAME AND TITLE (*Type or Print*)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

**2827 S. CICERO AVENUE MCDONALD'S AND
MCDONALD'S USA, LLC, JOINT EMPLOYERS**

Charged Party

and

**WORKERS ORGANIZING COMMITTEE OF
CHICAGO**

Charging Party

Case 13-CA-189171

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on December 5, 2016, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

2827 S. Cicero Avenue McDonald's
2827 South Cicero Avenue
Cicero, IL 60804-3645

McDonalds's USA, LLC
2111 McDonald's Drive
Oak Brook, IL 60523

December 5, 2016

Date

Denise Gatsoudis, Designated Agent of
NLRB

Name

/s/ Denise Gatsoudis

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341



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December 5, 2016

Workers Organizing Committee of Chicago
850 West Jackson Boulevard, Suite 275
Chicago, IL 60607-3049

Re: 2827 S. Cicero Avenue McDonald's and
McDonald's USA, LLC, joint employers
Case 13-CA-189171

Dear Sir or Madam:

The charge that you filed in this case on December 02, 2016 has been docketed as case number 13-CA-189171. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Jana C. Prokop whose telephone number is (312)353-8613 and e-mail address is jana.prokop@nlrb.gov. If this Board agent is not available, you may contact Supervisory Examiner Kate Gianopulos whose telephone number is (312)353-4162.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue

to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

/s/ Paul Hitterman

Paul Hitterman
Acting Regional Director

JCP/dg
Enclosure:
Copy of Charge

cc: Barry M. Bennett, Attorney at Law
Dowd Bloch Bennett Cervone Auerbach
& Yokich
8 South Michigan Avenue, Suite 1900
Chicago, IL 60603-3315

Cases

Case Number	Case Name	Case Actions	Date Filed	Status	LA Category	Charging Party Petitioner	Blocked	Hot Topics	Dispute/Unit City	Dispute/Unit State	Charged Party Employer	No. 8(b)(2) Discriminatees	No. 8(a)(3) Discriminatees	No. of Employees on Petition/Charge	Description	Inquiry Id	Type	Sub Type	Team	Field Agent	Field Supervisor	Barg Status	Closed Reason	Date Closed	New	File O		Method of Contact
13-CA-188570	500 W. Madison Street McDonald's and McDonald's USA, LLC, joint employers	Case Actions	11/21/2016	Open	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA LLC			150,000		(b) (7)(E)	C	CA	JPROKOP	JPROKOP	KGIANOPU	Organizational Campaign					(b) (7)(E)	ritten
13-CA-188371	600 E. Grand Avenue McDonald's and McDonald's USA, LLC, joint employers	Case Actions	11/17/2016	Open	1	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA LLC			100,050			C	CA	JPROKOP	JPROKOP	KGIANOPU	None						ritten
13-CA-186446	1951 N. Milwaukee McDonald's and McDonald's USA, LLC, joint employers	Case Actions	10/18/2016	Open	3	Workers Organizing Committee of Chicago	No		Chicago	IL	MCDONALD'S USA LLC		1	150,000			C	CA	JGREENHI	JGREENHI	KGIANOPU	None						ritten
13-CA-179428	5153 W. Chicago McDonald's and McDonald's USA, LLC, joint employers	Case Actions	7/1/2016	Closed	3	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA LLC		5	50			C	CA	CTERRELL	CTERRELL	KGIANOPU	None	Withdrawal Non-adjusted	11/22/2016				ritten
13-CA-177346	5153 West Chicago McDonald's and McDonald's USA, LLC, joint employers	Case Actions	5/27/2016	Open	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA LLC		2	140,000			C	CA	CTERRELL	CTERRELL	KGIANOPU	None						ritten
13-CA-175385	RMC Enterprises, LLC and McDonald's USA, LLC, joint employers	Case Actions	5/3/2016	Closed	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA, LLC, joint employers		1	100,050			C	CA	CORTEGA	CORTEGA	JHOFSTRA	None	Withdrawal Non-adjusted	7/18/2016				ritten
13-CA-174626	Loftons Holdings Seven, Inc., d/b/a 5153 West Chicago McDonald's and McDonald's USA, LLC, joint employers	Case Actions	4/21/2016	Closed	3	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA, LLC		1	100,050			C	CA	TPORTER	TPORTER	RPAZ	None	Withdrawal Adjusted	4/27/2016				ritten
13-CA-172669	McDonald's and McDonald's USA, LLC	Case Actions	3/28/2016	Closed	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonalds USA, LLC		1	50			C	CA	ECASTILL	ECASTILL	JMUTH	None	Withdrawal Non-adjusted	4/13/2016				ritten
13-CA-165285	Lofton Holdings Four, LLC and McDonald's USA, LLC, joint employers	Case Actions	12/1/2015	Open	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA, LLC, joint employers		3	100,040			C	CA	HGUTIERR	HGUTIERR	JSCHRAND	None						ritten
13-CA-159428	Karavites Restaurant, Inc. and McDonald's USA, LLC, joint employers	Case Actions	9/3/2015	Open	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA, LLC		1	145,000			C	CA	ECASTILL	ECASTILL	JMUTH	None						ritten
13-CA-151797	McDonald's Restaurants of Illinois, Inc. and McDonald's USA, LLC, joint employers	Case Actions	5/6/2015	Closed	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonalds USA, LLC		1	100,045			C	CA	AHAMPTON	AHAMPTON	JSCHRAND	None	Withdrawal Non-adjusted	12/1/2015				ritten
13-CA-150433	Tallormade McD, Inc. d/b/a McDonald's and McDonald's USA, LLC, Joint Employers	Case Actions	4/20/2015	Closed	2	Workers Organizing Committee of Chicago	No		Chicago	IL	Tallormade McD, Inc. d/b/a McDonald's and McDonald's USA, LLC., Joint Employers		1	40			C	CA	MHENSEL	MHENSEL	RPAZ	None	Withdrawal Non-adjusted	7/2/2015				ritten
13-CA-148538	Loftons Holdings Seven, Inc. d/b/a McDonald's and McDonald's USA, LLC, Joint Employers	Case Actions	3/19/2015	Closed	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA, LLC		1	100,050			C	CA	ECORTEZ	ECORTEZ	RPAZ	Organizational Campaign	Dismissal Non-adjusted	8/26/2015				ritten
13-CA-147394	PMA MCD, Inc., d/b/a McDonald's, 5500 W. Cermak Rd., Cicero, IL and McDonald's USA, LLC, Joint Employers	Case Actions	3/2/2015	Open	2	Workers Organizing Committee of Chicago	No		Cicero	IL	McDonald's USA, LLC		1	100,060			C	CA	ECASTILL	ECASTILL	JMUTH	None						ritten
13-CA-147150	McDonald's USA/Joint Employers	Case Actions	2/26/2015	Open	1	Workers Organizing Committee of Chicago	No		Oak Brook	IL	McDonalds USA, LLC			1,000			C	CA	MHENSEL	MHENSEL	RPAZ	None						ritten
13-CA-145912	Seven MCD, Inc. d/b/a McDonald's and McDonald's USA, LLC, joint employers	Case Actions	2/5/2015	Open	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonalds USA, LLC		1	40			C	CA	ECORTEZ	ECORTEZ	RPAZ	None						ritten
13-CA-145869	6336 S. Ashland McDonald's and McDonald's USA, LLC, joint employers	Case Actions	2/5/2015	Closed	2	Workers Organizing Committee of Chicago	No		Chicago	IL	McDonald's USA LLC		1	32			C	CA	EGALLIAN	EGALLIAN	PPROKOP	None	Withdrawal Non-adjusted	2/26/2015				ritten
13-CA-144963	PMA MCD, Inc., d/b/a McDonald's, 5500 W. Cermak Rd., Cicero, IL, a McDonald's Franchisee, and McDonald's USA, LLC, Joint Employers	Case Actions	1/23/2015	Open	3	Workers Organizing Committee of Chicago	No		Cicero	IL	PMA MCD, Inc., d/b/a McDonald's, 5500 W. Cermak Rd., Cicero, IL		1	60			C	CA	ECASTILL	ECASTILL	JMUTH	None						ritten
13-CA-	Mashayo, Inc., a McDonald's Franchisee, and	Case	1/7/2015	Open	2	Workers Organizing Committee	No		Chicago	IL	McDonald's USA		1	100,035			C	CA	AHAMPTON	AHAMPTON	JSCHRAND	None						ritten

(b) (7)(E)

(b) (7)(E)

144007	McDonald's USA, LLC., joint employers	Actions					of Chicago				LLC									
13-CA-143107	PMA, LLC, a McDonald's Franchisee, and McDonald's USA LLC, joint employers	Case Actions	12/17/2014	Open	2		Workers Organizing Committee No of Chicago			Cicero	IL	McDonald's		9		62				
13-CA-142517	Loftons Holdings Seven, Inc. a McDonald's Franchisee, and McDonald's USA, LLC, Joint Employers	Case Actions	12/8/2014	Open	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonalds USA, LLC		1		50				
13-CA-137871	Tailormade McD, Inc., a McDonald's Franchisee, and McDonald's USA, LLC., Joint Employers	Case Actions	9/30/2014	Open	2		Workers Organizing Committee No of Chicago			Chicago	IL	Tailormade McD, Inc. d/b/a McDonald's and McDonald's USA, LLC., Joint Employers		1		40				
13-CA-137707	McDonald's and McDonald's USA, LLC joint employers	Case Actions	9/29/2014	Closed	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's USA LLC		2		100,050		Withdrawal Adjusted	10/21/2014	
13-CA-136916	McDonald's / 2827 S Cicero Ave, Cicero, IL and McDonald's USA, LLC, Joint Employers	Case Actions	9/17/2014	Closed	2		Workers Organizing Committee No of Chicago			Cicero	IL	McDonald's				60		Withdrawal Adjusted	12/2/2014	
13-CA-136674	McDonald's / 2827 S. Cicero Ave, Cicero, IL and McDonald's USA, LLC, Joint Employers	Case Actions	9/12/2014	Open	3		Workers Organizing Committee No of Chicago			Cicero	IL	McDonald's		1		60				
13-CA-136734	McDonald's / 5624 W. Roosevelt Road and McDonald's USA, LLC, Joint Employers	Case Actions	9/12/2014	Closed	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's USA LLC				60		Withdrawal Adjusted	12/2/2014	
13-CA-136835	McDonald's 5500 W. Cermak Rd., Cicero, IL and McDonald's USA, Joint Employers	Case Actions	9/12/2014	Closed	3		Workers Organizing Committee No of Chicago			Cicero	IL	McDonald's USA LLC		1		60		Withdrawal Adjusted	12/2/2014	
13-CA-136728	McDonald's / 5624 W. Roosevelt Road, and McDonald's USA, LLC, Joint Employers	Case Actions	9/12/2014	Closed	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's USA, LLC		1		60		Withdrawal Adjusted	12/2/2014	
13-CA-135932	5200 S. Lake Park Avenue McDonald's and McDonald's USA, LLC joint employers	Case Actions	9/3/2014	Closed	3		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's				50		Withdrawal Non-adjusted	11/7/2014	
13-CA-135884	McDonald's / 5500 W Cermak Rd. and McDonald's USA, LLC, Joint Employers	Case Actions	9/3/2014	Closed	2		Workers Organizing Committee No of Chicago			Cicero	IL	PMA MCD, Inc., d/b/a McDonald's 5500 W. Cermak Rd., Cicero, IL				60		Withdrawal Non-adjusted	12/2/2014	
13-CA-131440	V. Oviedo, Inc., A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	6/24/2014	Open	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's USA, LLC		1		50				
13-CA-131305	McDonald's/1657 W. 95th Street, Chicago, IL and McDonald's USA, LLC, joint employers	Case Actions	6/20/2014	Closed	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's		1		30		Withdrawal Non-adjusted	7/15/2014	
13-CA-131097	McDonald's 2827 S. Cicero Avenue, Cicero, IL and McDonald's USA, LLC, joint employers	Case Actions	6/19/2014	Closed	2		Workers Organizing Committee No of Chicago			Cicero	IL	McDonald's USA, LLC				160,000		Withdrawal Adjusted	12/2/2014	
13-CA-131141	RMC Enterprises, LLC, a McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	6/19/2014	Open	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's				50				
13-CA-131098	McDonald's/5624 W. Roosevelt Road and (2) McDonald's USA, LLC, joint employers	Case Actions	6/19/2014	Closed	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's USA, LLC				160,000		Withdrawal Adjusted	12/2/2014	
13-CA-131143	Karavites Restaurant 6676, LLC, A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	6/19/2014	Open	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's				150				
13-CA-131145	Topaz Management, Inc., A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	6/19/2014	Open	2		Workers Organizing Committee No of Chicago			Chicago	IL	McDonald's				50				
13-CA-129709	Taylor & Malone Management a McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	5/30/2014	Open	2		Workers Organizing Committee No of Chicago			Chicago	IL	O Rourke Investment Group d/b/a McDonald's USA LLC		3		100,050				
	K. Mark Enterprises,						Workers													

(b) (7)(E)

	CA	EGALLIAN	EGALLIAN	PPROKOP	None															
	CA	ECORTEZ	ECORTEZ	RPAZ	None															
	CA	HGUTIERR	HGUTIERR	JSCHRAND	None															
	CA	CORTEGA	CORTEGA	JHOFSTRA	None													Withdrawal Adjusted		
	CA	CORTEGA	CORTEGA	JHOFSTRA	None													Withdrawal Adjusted	12/2/2014	
	CA	CORTEGA	CORTEGA	JHOFSTRA	None															
	CA	CORTEGA	CORTEGA	JHOFSTRA	None													Withdrawal Adjusted	12/2/2014	
	CA	CORTEGA	CORTEGA	JHOFSTRA	None													Withdrawal Adjusted	12/2/2014	
	CA	HGUTIERR	HGUTIERR	JSCHRAND	None													Withdrawal Non-adjusted	11/7/2014	
	CA	CORTEGA	CORTEGA	JHOFSTRA	None													Withdrawal Non-adjusted	12/2/2014	
	CA	JPROKOP	JPROKOP	JHOFSTRA	None															
	CA	JPROKOP	JPROKOP	JHOFSTRA	None													Withdrawal Non-adjusted	7/15/2014	
	CA	CORTEGA	CORTEGA	JHOFSTRA	None													Withdrawal Adjusted	12/2/2014	
	CA	JGREENHI	JGREENHI	KGIANOPU	None															
	CA	CORTEGA	CORTEGA	JHOFSTRA	None													Withdrawal Adjusted	12/2/2014	
	CA	JGREENHI	JGREENHI	KGIANOPU	None															
	CA	JGREENHI	JGREENHI	KGIANOPU	None															
	CA	JPROKOP	JPROKOP	JHOFSTRA	None															

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13-CA-129771	LLC, A McDonald's Franchise and McDonald's USA, LLC, Joint Employers	Case Actions	5/30/2014	Open	2	Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC			60	
13-CA-128629	McDonald's/s/5153 West Chicago Avenue and McDonald's USA, LLC joint employers	Case Actions	5/13/2014	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	O Rourke Investment Group d/b/a McDonald's USA LLC			50	
13-CA-126312	(1) Lofton & Lofton Management V, Inc. d/b/a McDonald's/23 N Western Avenue and (2) McDonald's USA, LLC, joint employers	Case Actions	4/10/2014	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	O Rourke Investment Group d/b/a McDonald's USA LLC			100,000	
13-CA-124993	McDonald's USA, LLC	Case Actions	3/21/2014	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC			60	
13-CA-124812	Kara Vites Restaurant 5895, Inc. a McDonald's Franchise and McDonald's USA, LLC, Joint Employers	Case Actions	3/19/2014	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC			140,000	
13-CA-124813	V.Oviedo, Inc. A McDonald's Franchise and McDonald's USA , LLC, Joint Employers	Case Actions	3/19/2014	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC			100,055	
13-CA-124488	Karavites McDonald's and McDonald's USA, LLC, named as joint employers	Case Actions	3/14/2014	Closed	2	Workers Organizing Committee No of Chicago		River Forest	IL	Karavites McDonald's		2	30	
13-CA-124362	McDonald's/McDonald's Corporation, joint employers	Case Actions	3/13/2014	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's		5	60	
13-CA-124213	Nornat, Inc., a McDonald's Franchise and McDonald's USA, LLC, Joint Employers	Case Actions	3/11/2014	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	O Rourke Investment Group d/b/a McDonald's USA LLC		5	50	
13-CA-123916	V. Oviedo, Inc. A McDonald's Franchise, and McDonald's USA, LLC, Joint Employers	Case Actions	3/6/2014	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	O Rourke Investment Group d/b/a McDonald's USA LLC		1	50	
13-CA-123699	K. Mark Enterprises, LLC A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	3/4/2014	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	O Rourke Investment Group d/b/a McDonald's USA LLC		1	60	
13-CA-121759	McDonald's Restaurants of Illinois, Inc.	Case Actions	2/3/2014	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC		0	60	
13-CA-119015	V. Oviedo, Inc., A McDonald's Franchise and McDonald's USA, LLC, Joint Employers	Case Actions	12/13/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC			140,000	
13-CA-118689	McDonald's	Case Actions	12/10/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	K. Mark Enterprises, LLC d/b/a McDonald's			60	
13-CA-118690	Lofton & Lofton Management V, Inc. A McDonald's Franchise and McDonald's USA, LLC, Joint Employers	Case Actions	12/10/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC			100,060	
13-CA-118691	McDonald's Restaurants of Illinois, Inc.	Case Actions	12/10/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's Restaurants of Illinois, Inc. d/b/a McDonald's/2005 W Chicago Avenue			100,060	
13-CA-118598	McDonald's	Case Actions	12/9/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's			35	
13-CA-117083	McDonald's Restaurants of Illinois, Inc.	Case Actions	11/14/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC		1	60	
13-CA-115647	V. Oviedo, Inc. A McDonald's Franchise and McDonald's USA, LLC, Joint Employers	Case Actions	10/25/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC			50	
13-CA-113821	McDonald's	Case Actions	9/20/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's		1	35	

(b) (7)(E)

C	CA	JPROKOP	JPROKOP	JHOFSTRA	None									
C	CA	JPROKOP	JPROKOP	JHOFSTRA	None	Withdrawal Non-adjusted	6/5/2014							
C	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawal Non-adjusted	6/12/2014							
C	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawal Non-adjusted	5/2/2014							
C	CA	JPROKOP	JPROKOP	RPAZ	None									
C	CA	JPROKOP	JPROKOP	RPAZ	None									
C	CA	CSCHLABO	CSCHLABO	KGIANOPU	None	Withdrawal Non-adjusted	5/30/2014							
C	CA	CSCHLABO	CSCHLABO	KGIANOPU	None	Withdrawal Adjusted	3/25/2014							
C	CA	ECORTEZ	ECORTEZ	RPAZ	None									
C	CA	JPROKOP	JPROKOP	RPAZ	None									
C	CA	JPROKOP	JPROKOP	JHOFSTRA	None									
C	CA	JPROKOP	JPROKOP	RPAZ	None									
C	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawal Non-adjusted	2/5/2014							
C	CA	JPROKOP	JPROKOP	RPAZ	None									
C	CA	JPROKOP	JPROKOP	RPAZ	None									
C	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawal Non-adjusted	2/5/2014							
C	CA	JPROKOP	JPROKOP	RPAZ	None									
C	CA	JPROKOP	JPROKOP	RPAZ	None									
C	CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawal Non-adjusted	12/30/2013							

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13-CA-113837	Wright Management, Inc., A McDonald's Franchise and McDonald's, USA, LLC, Joint Employers	Case Actions	9/20/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC		1	150		CA	JPROKOP	JPROKOP	RPAZ	None					Written
13-CA-112220	Wright Management, Inc. d/b/a Rock-N-Roll McDonald's	Case Actions	8/28/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's			200		CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawal Non-adjusted	9/30/2013			Written
13-CA-112046	Wright Management, Inc. d/b/a Rock-N-Roll McDonald's	Case Actions	8/26/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's		1	200		CA	JPROKOP	JPROKOP	RPAZ	None	Withdrawal Non-adjusted	9/30/2013			Written
13-CA-107668	Wright Management, Inc., A McDonald's Franchise, and McDonald's, USA, LLC, Joint Employers	Case Actions	6/20/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC		1	200		CA	JPROKOP	JPROKOP	PHITTERM	None					Written
13-CA-106490	McDonald's Restaurants of Illinois, Inc.	Case Actions	6/4/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC		2	25		CA	ECASTILL	ECASTILL	JMUTH	None					Written
13-CA-106493	RMC Loop Enterprises, LLC, A McDonald's Franchise and McDonald's USA, LLC, Joint Employers	Case Actions	6/4/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC			25		CA	JPROKOP	JPROKOP	PHITTERM	None					Written
13-CA-106491	Karavites Restaurants 26, Inc., A McDonald's Franchisee and McDonald's USA, LLC, Joint Employers	Case Actions	6/4/2013	Open	2	Workers Organizing Committee No of Chicago		Chicago	IL	McDonald's USA, LLC		1	30		CA	JPROKOP	JPROKOP	PHITTERM	None					Written
13-CA-105770	Wright Management, Inc. d/b/a Rock-N-McDonald's	Case Actions	5/23/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	Wright Management, Inc. d/b/a Rock-N-Roll-McDonald's		1	50		CA	JPROKOP	JPROKOP	PHITTERM	None	Withdrawal Non-adjusted	6/27/2013			Written
13-CA-103524	Karavites Restaurants 26, Inc. d/b/a McDonald's	Case Actions	4/23/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	Karavites Restaurants 26, Inc. d/b/a McDonald's			30		CA	JPROKOP	JPROKOP	PHITTERM	Organizational Campaign	Withdrawal Non-adjusted	6/6/2013			Written
13-CA-103525	RMC Loop Enterprises, LLC d/b/a McDonald's	Case Actions	4/23/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	RMC Loop Enterprises LLC d/b/a McDonald's			25		CA	JPROKOP	JPROKOP	PHITTERM	None	Withdrawal Non-adjusted	6/6/2013			Written
13-CA-103612	Wright Management, Inc. d/b/a Rock-N-Roll-McDonald's	Case Actions	4/23/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	Wright Management, Inc. d/b/a Rock-N-Roll-McDonald's			75		CA	JPROKOP	JPROKOP	PHITTERM	None	Withdrawal Non-adjusted	5/23/2013			Written
13-CA-103617	Karavites Restaurants 11102, LLC d/b/a McDonald's	Case Actions	4/23/2013	Closed	2	Workers Organizing Committee No of Chicago		Chicago	IL	Karavites Restaurants 11102, LLC d/b/a McDonald's			25		CA	JPROKOP	JPROKOP	PHITTERM	None	Withdrawal Non-adjusted	6/6/2013			Written
13-CA-100471	McDonald's Corporation	Case Actions	3/15/2013	Closed	3	(b) (6), (b) (7)(E)	No	Hammond	IN	MCDONALD'S CORPORATION			60		CA	DFLATTE	DFLATTE	RPAZ	None	Withdrawal Non-adjusted	5/1/2013			Written

From: Barry Bennett <bbennett@laboradvocates.com>
Sent: Wednesday, December 7, 2016 3:48 PM
To: Prokop, Jana C.
Subject: Re: McDonald's 2827 S Cicero 13-CA-189171

I'm checking and will get back to you when I have something, Jana. Thanks.

On Wed, Dec 7, 2016 at 2:00 PM, Prokop, Jana C. <Jana.Prokop@nrlrb.gov> wrote:

Hi Barry,

I am assigned the above charge alleging the unlawful suspension of (b) (6), (b) (7)(C). Could you let me know when (b) (6), (b) (7)(C) would be available next week for an affidavit? Also, if we'd need an (b) (6), (b) (7)(C) I have statements in another case Monday, so I'd be available Tuesday, Wednesday, and Friday next week. Thanks!

Jana Prokop

Field Examiner

National Labor Relations Board, Region 13

219 S Dearborn - Suite 808

Chicago, IL 60604

[312-353-8613](tel:312-353-8613) (p) | [312-886-1341](tel:312-886-1341) (f)

<http://www.nrlrb.gov>

--

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Phone 312.372.1361 | Fax 312.372.6599

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From: Barry Bennett <bbennett@laboradvocates.com>
Sent: Friday, December 9, 2016 5:26 PM
To: Prokop, Jana C.
Subject: Re: WOCC/13-CA-189171

Thanks Jana. I hope to be able to email you on Sunday or Monday with some possibilities.

Enjoy the weekend.

On Fri, Dec 9, 2016 at 3:59 PM, Prokop, Jana C. <Jana.Prokop@nlrb.gov> wrote:

Sounds great, Barry. I am available at this point Tuesday, Wednesday, and Friday. I have field affidavits all day Monday in another case and I'm off Thursdays. I'll wait to hear from you next week. Thanks!

Jana Prokop

Field Examiner

National Labor Relations Board, Region 13

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Chicago, IL 60604

[312-353-8613](tel:312-353-8613) (p) | [312-886-1341](tel:312-886-1341) (f)

<http://www.nlrb.gov>

From: Barry Bennett [mailto:bbennett@laboradvocates.com]
Sent: Friday, December 09, 2016 3:25 PM
To: Prokop, Jana C. <Jana.Prokop@nlrb.gov>
Subject: WOCC/13-CA-189171

Jana,

Our (b) (6), (b) (7)(C) spoke to (b) (6), (b) (7)(C) and expects to hear from (b) (6), (b) (7)(C) Sunday or Monday when (b) (6), (b) (7)(C) gets next week's schedule. I'll let you know what (b) (6), (b) (7)(C) open days are. If you can let me know what days you still have open, I'll pass that info along now (recognizing it may change) and that might save one back-and-forth on the scheduling.

Thanks.

Barry

--

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From: Barry Bennett <bbennett@laboradvocates.com>
Sent: Monday, December 12, 2016 2:09 PM
To: Prokop, Jana C.
Subject: Re: WOCC/ (b) (6), (b) (7)(C)

I should have confirmation shortly, but one employee only and does not need (b) (6), (b) (7) .

I'll let you know for sure, for sure as soon as I hear back.

Thanks Jana.

On Mon, Dec 12, 2016 at 1:00 PM, Prokop, Jana C. <Jana.Prokop@nlrb.gov> wrote:

Hi Barry,

Sounds great. Do I need a (b) (6), (b) (7)(C)? Just the one employer who was disciplined, right?

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From: Barry Bennett <bbennett@laboradvocates.com>
Sent: Monday, December 12, 2016 12:25 PM
Subject: WOCC/ (b) (6), (b) (7)(C)
To: Prokop, Jana C. <jana.prokop@nlrb.gov>

Hi Jana,

It looks like (b) (6), (b) (7)(C) would work for the interview/affidavit session. Would that work for you?

Thanks.

Barry

--
BARRY M. BENNETT
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From: Prokop, Jana C.
Sent: Monday, December 12, 2016 5:40 PM
To: 'Barry Bennett'
Subject: RE: (b) (6), (b) (7)(C)

Sounds great. See (b) (6), (b) (7)(C) !

Jana Prokop
Field Examiner
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Chicago, IL 60604
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From: Barry Bennett [mailto:bbennett@laboradvocates.com]
Sent: Monday, December 12, 2016 4:38 PM
To: Prokop, Jana C. <Jana.Prokop@nlrb.gov>
Subject: Re: (b) (6), (b) (7)(C)

Can we say about (b) (6), (b) (7)(C) ? (b) (6), (b) (7)(C) got schedule for the (b) (6), (b) (7)(C) but can make it in the (b) (6), (b) (7)(C)
Please let me know if this works.
Thanks.

On Mon, Dec 12, 2016 at 4:05 PM, Prokop, Jana C. <Jana.Prokop@nlrb.gov> wrote:

Hi Barry,

Sorry, have been in affidavits for another case and just got home. I am available all day (b) (6), (b) (7)(C) I get there just after 9am, so anytime is fine with me.

Jana Prokop
Field Examiner
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<http://www.nlr.gov>

From: Barry Bennett [mailto:bbennett@laboradvocates.com]
Sent: Monday, December 12, 2016 3:52 PM
To: Prokop, Jana C. <Jana.Prokop@nlrb.gov>
Subject: (b) (6), (b) (7)(C)

Jana,

The (b) (6), (b) (7) might be a problem. Are you around and available all day (b) (6), (b) (7)(C) or what chunks on (b) (6), (b) (7)(C) are available?

Thanks.

--

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From: Barry Bennett <bbennett@laboradvocates.com>
Sent: Tuesday, December 13, 2016 8:44 PM
To: Prokop, Jana C.
Subject: Cancellation/2827 S Cicero

Jana,

I just got the word that (b) (6), (b) (7)(C) is scared of retaliation, and therefore will not come in for affidavit. Please accept this note as a request to withdraw, and please accept my apologies for the wasted time and effort on your part.

Feel free to call or email back if questions or comments.

Thanks.

Barry

--

BARRY M. BENNETT

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Case Name: 2827 S. Cicero Avenue McDonald's and McDonald's USA, LLC, joint employers
Case No.: 13-CA-189171
Agent: J. Prokop

CASEHANDLING LOG

[illegible]



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-2027

Agency Website: www.nlrb.gov
Telephone: (312)353-7570
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December 16, 2016

2827 S. Cicero Avenue McDonald's
2827 S Cicero Ave
Cicero, IL 60804-3645

McDonalds's USA, LLC
2111 McDonald's Dr.
Oak Brook, IL 60523

Re: 2827 S. Cicero Avenue McDonald's and
McDonald's USA, LLC, joint employers
Case 13-CA-189171

Dear Sir or Madam:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/Peter Sung Ohr

Peter Sung Ohr
Regional Director

cc: Barry M. Bennett, Attorney at Law
Dowd Bloch Bennett Cervone Auerbach
& Yokich
8 South Michigan Avenue, Suite 1900
Chicago, IL 60603-3315

Workers Organizing Committee of
Chicago
850 W Jackson Blvd Suite 275
Chicago, IL 60607-3049